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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR**

No. R. 876

26 October 2012

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT  
CLEANING SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette R. 990 of 28 November 2011 in accordance with the schedule hereto and fix 01 December 2012 as the date on which this amendment shall become binding.

  
M.N. OLIPHANT, MP  
MINISTER OF LABOUR

23/10/2012

**SCHEDULE**

1. Replace the definition of Contract Cleaning Sector in clause 2 of the Contract Cleaning Sectoral determination published in Government Notice No. 622 dated 14 May 1999 with the following:

**“Contract Cleaning Sector” means the sector in which employers and employees are associated for the purpose of cleaning or washing by hand or machine, of furniture, windows, carpets, doors, floors, tools, machinery, under supervision at industrial and commercial premises, buildings, and flats that are let commercially or any airplanes, trucks, cars, buses, trains or any other vehicle requiring to be so cleaned.”**

2. Substitute clause 3 as reflect in Government Gazette No. 34798 of 28 November 2011 with the following schedule below:

**3. Remuneration**

- (1) With effect from 1 December 2012 an employer shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.
- (2) Despite clause 3(1), an employee who works for less than six hours on any day must be paid for at least six hours on that day.

**WAGE TABLE**

<b>TABLE 1: Minimum hourly rates for contract cleaning employees</b>				
<b>Area A</b>		<b>Area B</b>	<b>Area C</b>	
<b>Metropolitan Councils:</b>  <b>City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.</b>		<b>In KwaZulu-Natal excluding any area covered by a bargaining council</b>	<b>In the rest of the RSA</b>	
<b>Local Councils:</b>  <b>Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria</b>				
<b>Period</b>	<b>Rate per hour</b>	<b>Rate per hour</b>	<b>Period</b>	<b>Rate per hour</b>
<b>01/12/2012 to 30/11/2013</b>	<b>14.45</b>	<b>Same rates as prescribed by the bargaining council</b>	<b>01/12/2012 to 30/11/2013</b>	<b>13.09</b>
<b>01/12/2013 to 30/11/2014</b>	<b>Previous minimum wage level +CPI + 2%</b>	<b>Same rates as prescribed by the bargaining council</b>	<b>01/12/2013 to 30/11/2014</b>	<b>Previous minimum wage level +CPI + 2%</b>